SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Tubile Contesser	orough of Frankl	in Lakes			County:	Bergen	
Public Employer:	FSCME				Employ	ees in Unit: 29	
Employee Organization				act Term <u>1/1/2012</u>			
Daso roa conservana			t-Finder Recommen	_	Voluntary Settlement	Super Co	nciliation
Type of Settlement:	Mediated Settle	ement L Fac	t-Finger Recommen	Ogeon 🗀	Yoldikai y Sellisilicik		
			Base Year	imn A - <u>Total Costs</u> evious <i>agreement</i>)	Column New Base Year - 1 (Fast Year of Success	otal Costs	
ection II: Economic		·					
Item 1 Salary			\$1,236,344	1	\$1,235,378		
Item 2 Increm	nent		\ 		\$28,955		
Item 3 Lange	evity		\$64,378		\$65,344		
	llowance		\$2,750		\$2,750		
Item 5							
Item 6				 !			
Item 7	······································						
Item 8							
Item 9							
Item 10							
Item 11							
Item 12							
Any additional items fist on separate shee	at .	Additional Items			-		
Section III: Totals - Sum of costs in each column		\$1,303,472 (Total)		\$1,332,427 (Total)			
			,	1 Omil	(100)		
2							
	r agreement		<u>NEW</u> AGRE	EMENT ANALYSIS			
Section IV: Analysis of new successor Total Base Year(previous agreement)	* agreement \$1,303,47	2	<u>NEW</u> AGRE	EMENT ANALYSIS			
Total Base Year(previous agreement) Effective Date (m/d/yyyy)		1/1/2012	1/1/2013	1/1/2014			
Total Base Year(previous agreement) Effective Date (m/d/yyyy)	\$1,303,47	1/1/2012 2,23%	1/1/2013 2.56%	1/1/2014 2.66%			
Total Base Year(previous agreement) Effective Date (m/d/yyvy) Pertens Increase	\$1,303,47	1/1/2012 2,23% \$28,955	1/1/2013 2.56% \$34,004	1/1/2014 2.66% \$36,310			
Total Base Year(previous agreement) Effective Date (m/d/yywy) Pertant increase Total cost of increase Total base salery (successor agreement)	\$1,303,47	1/1/2012 2,23% \$28,955 \$1,332,427	1/1/2013 2.56% \$34,004 \$1,366,431	1/1/2014 2.66%			
Total Base Year(previous agreement) Effective Date (m/d/yyvy) Percana Increase Total cost of Increase Total base salary (successor agreement)	\$1,303,47	1/1/2012 2,23% \$28,955 \$1,332,427 Increase over term of agr	1/1/2013 2.56% \$34,004 \$1,366,431	1/1/2014 2.66% \$36,310			
Total Base Year(previous agreement) Effective Date (m/d/yyyy) Pertant increase Total cost of increase Total base salery (successor agreement) Section V: Impact of Settleme	\$1,303,47	1/1/2012 2,23% \$28,955 \$1,332,427 Increase over term of ago 2.48%	1/1/2013 2.56% \$34,004 \$1,366,431	1/1/2014 2.66% \$36,310 • \$1,402,741	ors based on plan of	orte and	7
Total Base Year(previous agreement) Effective Date (m/d/yyvy) Percana increase Total cost of increase Total base salary (successor agreement) Section V: Impact of Settleme Percentage impact (average per year over	\$1,303,47	1/1/2012 2,23% \$28,955 \$1,332,427 Increase over term of agr	1/1/2013 2.56% \$34,004 \$1,366,431	1/1/2014 2.66% \$36,310 \$1,402,741	ons based on plan co		1
Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent increase Total cost of increase Total base salery (successor agreement) Section V; Impact of Settleme Percentage impact (average per year over	\$1,303,47	1/1/2012 2,23% \$28,955 \$1,332,427 Increase over term of ago 2.48%	1/1/2013 2.56% \$34,004 \$1,366,431	1/1/2014 2.66% \$36,310 \$1,402,741	ns based on plan co Chapter 78, P.L. 20]
Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent Increase Total cost of increase Total base salery (successor agreement) Section V: Impact of Settleme Percentage Impact (average per year over Dollar Impact (average per year over term	\$1,303,47	1/1/2012 2,23% \$28,955 \$1,332,427 Increase over term of ago 2.48%	1/1/2013 2.56% \$34,004 \$1,366,431	1/1/2014 2.66% \$36,310 \$1,402,741			
Total Base Year(previous agreement) Effective Date (mid/yyyy) Perbana increase Total cost of increase Total base salary (successor agreement) Section V: impact of Settleme Percentage impact (average per year over term Dollar impact (average per year over term Section VI Health insurance (Indicate costs associated)	\$1,303,47	1/1/2012 2,23% \$28,955 \$1,332,427 Increase over term of agr 2.48% \$33,090.00	1/1/2013 2.56% \$34,004 \$1,366,431 reement	1/1/2014 2.66% \$36,310 \$1,402,741]
Total Base Year(previous agreement) Effective Date (m/d/yyyy) Pertent increase Total cost of increase Total base salery (successor agreement) Section V; Impact of Settleme Percentage impact (average per year over term Dollar impact (average per year over term Section VI Itentih insurance (indicate costs association) Cost of Health Plan	\$1,303,47	1/1/2012 2,23% \$28,955 \$1,332,427 Increase over term of agr 2.48% \$33,090.00	1/1/2013 2.56% \$34,004 \$1,365,431 reement	1/1/2014 2.66% \$36,310 \$1,402,741			
Total Base Year(previous agreement) Effective Date (mid/yyyy) Pertent Increase Total tost of Increase Total base salery (successor agreement) Section V; Impact of Settleme Percentage Impact (average per year over term Dollar Impact (average per year over term Section VI Health Insurance (Indicate costs associated) Cost of Health Plan Employee Contributions	\$1,303,47	1/1/2012 2,23% \$28,955 \$1,332,427 Increase over term of agr 2.48% \$33,090.00	1/1/2013 2.56% \$34,004 \$1,366,431 reement	1/1/2014 2.66% \$36,310 \$1,402,741]
Total Base Year(previous agreement) Effective Date (mid/yyyy) Persona increase Total cost of increase Total base salary (successor agreement) Section V: impact of Settleme Percontage impact (average per year over term Dollar impact (average per year over term Section VI Health insurance (Indicate costs associate Cost of Health Plan Employee Contributions Prescription	\$1,303,47	1/1/2012 2,23% \$28,955 \$1,332,427 Increase over term of agr 2.48% \$33,090.00	1/1/2013 2.56% \$34,004 \$1,365,431 reement	1/1/2014 2.66% \$36,310 \$1,402,741]
Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percant Increase Total cost of increase Total cost of increase Total base salery (successor agreement) Section V: Impact of Settleme Percentage Impact (average per year over term Section VI Heath Insurance Indicate costs association of Heath Plan Employee Contributions Prescription Dental	\$1,303,47 ent - sverage annual or rem of agreement) n of agreement)	1/1/2012 2,23% \$28,955 \$1,332,427 Increase over term of agr 2.48% \$33,090.00	1/1/2013 2.56% \$34,004 \$1,365,431 reement	1/1/2014 2.66% \$36,310 \$1,402,741			
Total Base Year(previous agreement) Effective Date (mid/yyyy) Perbana increase Total cost of increase Total base salary (successor agreement) Section V: impact of Settleme Percentage impact (average per year over term Dollar impact (average per year over term Section VI Health insurance (Indicate costs association VI Employee Contributions Prescription	\$1,303,47 ent - sverage annual or rem of agreement) n of agreement)	1/1/2012 2,23% \$28,955 \$1,332,427 Increase over term of agr 2.48% \$33,090.00	1/1/2013 2.56% \$34,004 \$1,365,431 reement	1/1/2014 2.66% \$36,310 \$1,402,741			
Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percant Increase Total cost of increase Total cost of increase Total base salery (successor agreement) Section V: Impact of Settleme Percentage Impact (average per year over term Section VI Heath Insurance Indicate costs association of Heath Plan Employee Contributions Prescription Dental	\$1,303,47 ent - sverage annual or rom of agreement) n of agreement)	1/1/2012 2,23% \$28,955 \$1,332,427 Increase over term of agr 2.48% \$33,090.00 Boss Year \$339,019 \$16,623	1/1/2013 2.56% \$34,004 \$1,366,431 reement ************************************	1/1/2014 2.66% \$36,310 \$1,402,741 Contribution pursuant to	Chapter 78, P.L. 20	11	
Effective Date (m/d/yyyy) Percent increase Total cost of increase Total base salery (successor agreement) Section V: Impact of Settleme Percentage impact (average per year over term Doller impact (average per year over term Section VI Health insurance findicate costs associate Cost of Health Plan Employee Contributions Prescription Dental Vision	\$1,303,47 ent - sverage annual or term of agreement) in of agreement) sed on each snel	1/1/2012 2,23% \$28,955 \$1,332,427 Increase over term of agr 2.48% \$33,090.00 Bess reer \$339,019 \$16,823	1/1/2013 2.56% \$34,004 \$1,366,431 reement ************************************	1/1/2014 2.66% \$36,310 \$1,402,741 Contribution pursuant to	Chapter 78, P.L. 20	11	
Total Base Year(previous agreement) Effective Date (mid/yyyy) Percent Increase Total cost of Increase Total base salery (successor agreement) Section V: Impact of Settleme Percentage Impact (average per year over term Ooller Impact (average per year over term Section VI Higelin Insurance (Indicate costs association to the Impact (average per year over term Section VI Higelin Insurance (Indicate costs association to the Impact (average per year over term Section VI Higelin Insurance (Indicate costs association to the Impact (average per year over term Section VI Higelin Insurance (Indicate costs association to the Impact (average per year over term Section VI Higelin Insurance (Indicate costs association to the Impact (average per year over term Section VI Higelin Insurance (Indicate costs association to the Impact (average per year over term Section VI Higelin Insurance (Indicate costs association to the Impact (average per year over term Section VI Higelin Insurance (Indicate costs association to the Impact (average per year over term Section VI Higelin Insurance (Indicate costs association to the Impact (average per year over term Section VI Higelin Insurance (Indicate costs association to the Impact (average per year over term Cost of Health Ptan Employee Contributions Prescription (Indicate costs association to the Indicate costs association to	\$1,303,47 ent - sverage annual or rom of agreement) n of agreement)	1/1/2012 2,23% \$28,955 \$1,332,427 Increase over term of agr 2.48% \$33,090.00 Bess reer \$339,019 \$16,823	1/1/2013 2.56% \$34,004 \$1,366,431 reement ************************************	1/1/2014 2.66% \$36,310 \$1,402,741 Contribution pursuant to	Chapter 78, P.L. 20	11]
Total Base Year(previous agreement) Effective Date (mid/yyyy) Percent increase Total cost of increase Total cost of increase Total base salery (successor agreement) Section V: Impact of Settleme Percentage impact (average per year over term Dollar impact (average per year over term Section VI Health insurance findicate costs associate Cost of Health Plan Employee Contributions Prescription Dental Vision The undersigned certifies that Section VII	\$1,303,47 ent - sverage annual or term of agreement) in of agreement) sed on each snel	1/1/2012 2,23% \$28,955 \$1,332,427 Increase over term of agr 2.48% \$33,090.00 Bess reer \$339,019 \$16,823	1/1/2013 2.56% \$34,004 \$1,366,431 reement ************************************	1/1/2014 2.66% \$36,310 \$1,402,741 Contribution pursuant to	chapter 78, P.L. 20	11	